



How we Partner

Building relationships rooted in trust, collaboration and shared purpose.



Our Purpose and Values

definity.
FOUNDATION

Our mission is to advance community-led solutions that advance climate, health, social and economic justice.

Our work is grounded in:



Community at the Core

We ground our work in deep listening that informs our actions, a belief in self-determination as the path to better solutions, and a commitment to collective and cooperative action as the driver of meaningful, lasting change.



Driven by Justice

We are committed to addressing both historic and ongoing inequities, including the imbalance of power and privilege, by working alongside others to create conditions of access, well-being, inclusion, and equity, while continually confronting uncomfortable truths and acting with courage.



Integrity through Action

We take action and make decisions rooted in our mission, vision, and values, acting with respect, openness, and honesty, while holding ourselves accountable for the impact of our actions.



Our Systems Change Lens

We're guided by a systems change approach—one that tackles root causes, challenges the status quo, and works toward long-term, structural transformation. We partner with organizations working at the system-level in order to:

- **Change policies and practices**
- **Redirect resource flows**
- **Strengthen relationships and connections**
- **Shift power dynamics**
- **Transform mental models and narratives**





Who We Partner With

Definity Foundation works primarily with **intermediaries and funder/community collaboratives**—especially those serving Black, Indigenous, racialized, and underfunded communities across Canada, who are driving toward system-level impact for their communities.

We don't accept unsolicited applications, but we welcome general inquiries.

We fund both qualified and non-qualified donees, often through multi-year commitments.

[Learn more about our partners](#)

What you can Expect

Transparency, trust, and shared purpose.



People closest to the issues are best positioned to lead the solutions. That's why we **prioritize equity and community voice** in all we do.



Our partnership approach is grounded in **relationship, flexibility, and shared learning**. We take time to explore alignment, shared goals and build relationship.



We **bring all of our assets** to the table—financial, human, social, political, and intellectual. Our approach includes: flowing resources, building the field, and leveraging networks and expertise.



Overview of Our Partnership Process

Exploring the Idea

If there's potential alignment, we prepare an internal summary that considers our values of community, justice and integrity, and speaks to the systemic challenge and potential impact. We thoughtfully consider, and if it's not a strong fit, we facilitate connections to other funders, when possible.

Internal Review

Once the case for support is finalized, our team assesses it in the areas of: alignment, approach, impact, value and learning. If questions come up, we'll collaborate with you to strengthen the case, which may require updates or revisiting the initiative.



Initial Conversation

Our first conversation is a chance to get to know each other, understand your work and motivations, and explore alignment—particularly shared mission, systemic impact, and support for underfunded communities through collaborative approaches.

Case for Support

If alignment is strong, we co-develop a case for support—prioritizing less work on your end, while keeping the process transparent and collaborative. This case highlights the strength of our potential partnership and, with your permission, may be shared with other funders.

Board Decision

Our goal is to set your initiative up most effectively for success. Based on the strength of the initiative, we will bring the case for support to the Board for a decision at a quarterly meeting. If approved, we formalize the partnership.

**Steps 3-5 typically takes 3-6 months*

Questions? Connect with us!



Website

<https://definityfoundation.org>



Email

info@definityfoundation.org



Social Media

[LinkedIn](#) [Youtube](#) [Facebook](#) [Instagram](#)

2 St. Clair Avenue East, Suite 300
Toronto, ON, M4T 2T5

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